Multi-Year Disaster Preparedness Program (3 Year)



Priority	Training	Year & Quarter	Exercise/Workshops	Year & Quarter
Disaster Preparedness Program	Overview of understanding City-Wide disaster preparedness, response, and recovery processes	2021- Q3 2022- Q1 2023- Q2	Tabletop Exercise to validate process understanding	2021- Q4 2022- Q4 2023- Q4
Planning	Overview of Emergency Operations Plans	2021- Q3 2022- Q1 2023- Q1	Tabletop Exercise to Validate components of Emergency Operations Plans	2022-Q3 2023- Q3
Planning	Overview of Continuity Operations Plan	2021- Q2 2022- Q3 2023- Q3	Workshop to update Continuity of Operations Plans	2022- Q1 2023- Q1
What Employees Need to Know and Do	Overview of Emergency Roles & Responsibilities	Annual- Q1, Q4	Responding to a Natural Disaster Responding to a Technical event Responding to a Human-Caused event	2021- Q4 2022- Q3 2023- Q3
What Employees Need to Know and Do	Normal Operations Communications vs Emergency Communications Knowing the difference & the 'Work Arounds'	Annual- Q4		
What Employees Need to Know and Do	Safety and Situational Awareness	Annual- Q4		
What Employees Need to Know and Do	Incident Command System- What is the purpose, who should be there and understanding the process request procedures	Annual- Q4		
Roles and Responsibilities	Roles and Responsibilities for all employees	Annual- Q1	Roles and Responsibilities for a Natural Disaster	Annual-Q2
Roles and Responsibilities	Roles and Responsibilities for Supervisors/ Managers	Annual- Q1	Roles and Responsibilities for a Human-Caused event	Annual- Q2
Roles and Responsibilities	Roles and Responsibilities for Directors & Elected Officials	Annual- Q1	Roles and Responsibilities for Natural, Technological and Human-Caused events	Annual-Q2
Emergency Notification Systems	Overview of Emergency Notification System	Annual- Q4		
Whole Community Preparedness Workshops	'Preparedness- What does it mean to you?'	Annual- Q2 & Q3		